2023-2024 Online Compliance Training

Course	Learning Objectives
Preventing Harassment & Discrimination with Title IX/Clery module	This course prepares faculty and staff to cultivate and maintain a workplace culture resistant to discrimination, harassment and retaliation. Faculty and staff will be equipped with the information and skills that promote intervention, empathy, and ally ship. This course includes a section specific to requirements under Title IX and the Clery Act. The Creating Safe and Healthy Campuses module contained within this course delivers an overview of Title IX and the Clery Act and provides discussion and skills assessment regarding intimate partner violence, domestic violence, dating violence and stalking. The learning objectives include the following: (1) Identifying the factors that contribute to a safe and healthy campus community; (2) Understanding the rights and responsibilities under Title IX; (3) Recognizing different forms of sexual harassment, sexual assault, dating violence, domestic violence and stalking that are common in a college environment; (4) Identifying safe, positive and effective responses, and intervention options applicable to people experiencing sexual and relationship violence; (5) Practicing empathetic and active listening to someone who has experienced sexual or relationship harassment or violence; and (6) Understanding the reporting options and disciplinary proceedings for sexual and relationship misconduct.
Diversity, Inclusion, and Belonging	This course uses the unique experiences of relatable individuals to explore key concepts such as power, communication, identity, and privilege. The course will help faculty and staff think.45(rnin)7g3e.f*)18ke)-3(y)10co)-5(nTm0ar4-3(o)-3(w)r)-2(n)-3(d)2 T

2023-2024 Online Compliance Training

Course	Learning Objectives
FERPA Basics	The [Family Educational Rights and Privacy Act (FERPA)](#) establishes student data privacy guidelines for any educational and rights under FERPA is the responsibility of all faculty and staff. This course provides an overview of the regulation, along with helping learners to gain a better understanding of the issues to consider when handling or disclosing education records, and the FERPA rules that apply in situations faculty or staff may face in the course of their work.
Cybersecurity Awareness for Employees of Educational Institutions: Classifying and Safeguarding Data for Institutional and Personal Use	Colleges and universities house a lot of sensitive data, including financial and operational information, valuable research findings, and student records, making them targets for cyber attacks. Cyberattacks bring financial, operational, and reputational risks, making the collateral damage of a security breach worse than the attack itself. This comprehensive course helps educate employees to protect themselves and increase security across campus. The following topics are addressed: Security Awareness Essentials; End-User Best Practices; Social Engineering; and Classifying and Safeguarding Data for Organizational and Personal Use
General Ethics in the Workplace	This course provides employees with an overview of ethical standards at work. Common themes include describing ethical behavior with monetary practices, explaining ethical behavior with colleagues, and identifying several guidelines for appropriate ethical behavior.
Building Supportive Communities: Clery Act	