

Dear Chancellor Boschini, Dr. Dahlberg, and Texas Christian University Board of Trustees,

As a collective of Texas Christian University (TCU) undergraduate and graduate students from various historically marginalized backgrounds, we are deeply concerned with the allegations against the institution that were raised in the recent lawsuits put forth by “Jane Doe #1” and former TCU faculty member, Dr. Silda Nikaj. Both cases highlight the deep history of unchecked overt and systemic racism that has run rampant at

representative. These departments should be audited annually by an external investigative firm to ensure that the department runs effectively and appropriately. These audits should be published and accessible to

housing, and unused tenure lines be reallocated to departments and programs that are best positioned to tackle DEI—the Department of Comparative Race and Ethnic Studies, Women and Gender Studies, the Africana/African American Studies Program, and the Latinx Studies Program. We demand that Honors housing be converted to accommodate themed-living learning communities for Black, Latinx, Asian American and Pacific Islander, Native American/Indigenous, and LGBTQ students.

5. WE DEMAND A PUBLIC WRITTEN COMMITMENT FROM THE TCU BOARD OF TRUSTEES, CHANCELLOR VICTOR BOSCHINI, AND VICE CHANCELLOR KATHYRN CAVINS-TULL TO BUILD A CROSS-CULTURAL STUDENT CENTER WITHIN THE NEXT THREE ACADEMIC YEARS. For far too long have students at TCU not been privy to the many resources, spaces, programming, and support that are accessible at most universities, including a center dedicated to the recruitment, retention, support, and visibility of students of color and LGBTQ students. We have been told time and time again that we have to wait for space. A new administrative building and additional football stadium skyboxes were both seen as priorities while providing historically marginalized students with a space remains on the backburner. This is unacceptable and we demand a new multi-floor building on this campus!

WE PUT FORTH THAT THE NEW CROSS-CULTURAL STUDENT

cross-cultural student center is funded by a separate endowment, NOT by university general funds that can be reallocated or defunded; only increased.

WE ALSO PUT FORTH THAT THE NEW CROSS-CULTURAL STUDENT CENTER BE COMPRISED OF SEPARATE OFFICES FOR EACH REFLECTED IDENTITY (i.e. Black, Latinx, Asian American and Pacific Islander, Native American/Indigenous, Women, and LGBTQ). Each office should be staffed with its own qualified Director, Assistant Director, and at least three non-student support staff. We demand

8. WE DEMAND THAT THE UNIVERSITY IMMEDIATELY ERECT A BEST PRACTICES TASK FORCE FOR NON-BINARY AND TRANS STUDENTS. This task force will be comprised of staff members representative of the following departments: housing and residence life, Greek life, campus life, the Rec center, the health center, and the counseling center led by a professional or expert within non-binary and/or trans activism or Queer studies. This expert will also serve as a personal consultant for students.

WE ALSO PUT FORTH THAT THE UNIVERSITY MAKES PUBLIC STATEMENT THAT EXPLICITLY AFFIRM AND SUPPORT LGBTQ STUDENTS IN RESPONSE TO PUBLIC HOMOPHOBIC AND TRANSPHOBIC SPEECH, PROPAGANDA, AND/OR ACTIONS.

9. WE DEMAND A PUBLIC WRITTEN COMMITMENT FROM CHANCELLOR VICTOR BOSHINI AND PROVOST/VICE CHANCELLOR TERESA DAHLBERG TO

SERVICES ON CAMPUS. THIS MAP SHOULD ALSO INCLUDE INFORMATION ABOUT RESOURCES AND SERVICES FOR PEOPLE WITH DISABILITIES.

WE ALSO PUT FORTH THAT THE UNIVERSITY OFFER HYBRID COURSES THAT WILL ACCOMMODATE THE NEEDS OF NON-TRADITIONAL STUDENTS AND STUDENTS WITH DISABILITIES.

13. WE DEMAND INCREASED FINANCIAL SUPPORT OF HISTORICALLY MARGINALIZED AND VULNERABLE STUDENTS. Given the high cost to attend TCU, many people from historically marginalized communities and even middle-income families are not able to even consider the institution as an option for higher education. TCU is able to maintain the dismal racial demographics that it has because of the inflated cost of tuition and fees, which continues to rise every year. For this reason, we demand

HISTORICALLY MARGINALIZED GRADUATE AND UNDERGRADUATE
STUDENT REPRESENTATIVE.

16. WE DEMAND THAT FIRST-YEAR

that have been privileged should be in part divested from. We provided an example of reallocating the funds, resources, and space from the John V. Roach Honors College to grow CRES and WGST. The budgets of athletics, TCU Police, TCU Student Government Association, Fraternity & Greek Life, and major campus events like the annual Christmas Tree Lighting, and money frivolously spent on fireworks, travel, food and campus swag should all be reduced to offset costs that may be incurred to meet our demands and vision for a more diverse, equitable, and inclusive campus.

Sincerely,

Coalition for University Justice & Equity